Riverside Chamber Symphony (RCS)
Associate Conductor Position Announcement

Riverside Chamber Symphony Summary

Riverside Chamber Symphony (RCS) is a 501(c)(3) non-profit organization, founded by Philip Bayles in 2000. Based in the Eugene–Springfield area, RCS is a community chamber orchestra of approximately 30 experienced volunteer musicians dedicated to rehearsing and performing orchestral repertoire in a collaborative setting. RCS is a resident ensemble of the Richard E. Wildish Community Theater in Springfield, Oregon. Learn more at **riversidechambersymphony.org.**

Position Summary

RCS seeks an enthusiastic and collaborative Associate Conductor to help lead the orchestra in rehearsals and performances. The ideal candidate will demonstrate strong musicianship, effective rehearsal techniques, and an ability to inspire and engage volunteer musicians. Working closely with RCS leadership, the Associate Conductor will contribute to the orchestra's artistic growth while fostering a welcoming, supportive, and rewarding musical experience for its members.

Rehearsals and Performances

RCS typically rehearses Thursdays, 7:00–9:00 p.m., at United Lutheran Church on Washington Street in Eugene. Concerts take place at the Richard E. Wildish Community Theater in Springfield. The 2026–27 concert dates are December 3, 2026; March 19, 2027; and May 21, 2027. Specific rehearsal and performance assignments will be coordinated with RCS leadership.

Position Responsibilities

- Prepare and conduct rehearsals and performances as assigned in coordination with RCS leadership.
- Provide clear, constructive musical direction while fostering a collegial and supportive rehearsal environment.
- Collaborate with orchestra leadership on artistic preparation, repertoire, scheduling, and concert planning.
- Work effectively with an ensemble comprising strings, winds, and other orchestral instruments.

Qualifications

- Demonstrated instrumental conducting experience and musical preparation.
- A strong background in instrumental conducting is preferred.
- Ability to communicate musical ideas clearly and work collaboratively with experienced volunteer musicians.
- Familiarity with orchestral repertoire and rehearsal practices.

Application Materials

Apply using the RCS Associate Conductor Application Form: https://forms.gle/dFx4HNpw9j7rAKZi7. Please provide a résumé or CV describing your primary instrument, conducting training, and experience; a brief statement of interest and conducting philosophy; and a link to a conducting video, if available. For application questions, contact info@riversidechambersymphony.org.

To ensure full consideration, please apply by December 15, 2026.

Selection Process

The selection committee will review applications and invite selected applicants for initial interviews in early January 2027. Following these interviews, the committee plans to select two candidates from the applicant pool for extended, concert-cycle auditions. Each finalist will rehearse with RCS and conduct a concert during the winter or spring term. Candidates will be evaluated through a consistent review and audition process, with a final decision following the concert-cycle auditions.

Compensation

We anticipate being able to offer a stipend for each concert cycle, amount to be negotiated.